



Human Resources EPM Queries Converted to STARS Analysis

EPM Query	Query Description	STARS Folder	STARS Subject Area
CT_CORE_HR_WORKFORCE_ANALYSIS	This query/analysis returns a count of employees by Full and Part-time, Permanent Status, Not Terminated, Gender, Ethnicity, EEO Code, and Labor Market. The query prompts for Department ID.	HR	Workforce Deployment
CT_CORE_HR_WRKFRC_ANALYSIS_DET	This query/analysis displays the detailed version of the information returned by CT_CORE_HR_WORKFORCE_ANALYSIS. The query is prompted by Department ID.	HR	Workforce Deployment
CT_CORE_HR_EMPL_COMPENSATION	This query/analysis is used to determine daily and biweekly compensation rates for full and part time employees.	HR	Compensation
CT_CORE_HR_PAY_FROM_PS	This query/analysis provides paycheck history by employee.	Payroll	Payroll
CT_CORE_HR_JOB_DATA_HISTORY	This query/analysis will return all job data rows for a specified employee. This information will assist Human Resources in determining if an employee has had any unpaid lengths of employment in job data, and will assist to determine if an adjustment needs to be made to the end date for collection of the 3% contributions.	HR	Workforce Deployment
CT_CORE_HR_ACTV_EMPL_POSN_DATA	This query/analysis shows all Active Employees, by	HR	Workforce Deployment



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	Position data, and Chartfield data. This report does not include vacant positions.		
CT_CORE_HR_3PCT_RETURNS	This query/analysis will show the OPEB, OTRS and ADJOPE general deductions for a specified employee. Using the Pay Period End date greater than 6/4/2009. You will be able to determine the entire amount contributed to determine the amount to be refunded.	Payroll	Payroll
CT_CORE_HR_JOB_DATA_HISTORY	This query/analysis will return all job data rows for a specified employee. This information will assist Human Resources in determining if an employee has had any unpaid lengths of employment in job data, and will assist in determining if an adjustment needs to be made to the end date for collection of the 3% contributions.	HR	Workforce Deployment
CT_CORE_HR_EE_LVE_EXPCTD_RETDT	This query/analysis returns all employees who have the status of leave of absence, with or without pay and the expected return date by department.	HR	Workforce Deployment
CT_CORE_HR_5PCT_CBI_LUMP_SUM	This query/analysis will assist agencies in determining compensation paid to employees for the period 7/1/2011 through 8/25/2011 that is subject to the half-percent (.5%) lump sum adjustment due on August 26, 2013. Eligible employees assigned to a bargaining unit that received a 2.5% collective bargaining increase (CBI) effective July 1, 2011 that was reversed effective August 26, 2011 are eligible for a lump sum payment of .5%	Payroll	Payroll Distribution



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effective August 26, 2013. Human Resources can use this report to assist in calculating the appropriate amount due.

CT_CORE_HR_5PCT_CBI_PMNT_BY_EE	This query/analysis Identifies qualified compensation by individual employee.	Payroll	Payroll Distribution
CT_CORE_HR_ANNL_INCREMNT_AUDIT	This query/analysis returns all active employees in a specified agency, whether or not the employee received an AI and the next AI date if any. Action =PAY and Action/Reason MAI, IMA or IAN indicates the employee received an annual increment.	HR	Workforce Deployment
CT_CORE_HR_HIRE_REH_AFT_7_1_09	This query/analysis retrieves active employees with hire/rehire job data rows effective dated equal to or greater than 7-01-2009. The query/analysis eliminates employees in the employee classes of CC-Contractual-No Benefits, CO-Contractor-No Benefits, LS-Student Laborer, RR-Retirees and SL-Seasonal and employees in jobcodes 0510VR-National Guardsmen,9098VR - UnivStudentWorker, 1373VR, 1372VR, 1371VR, 1320VR - Temporary Worker Retiree. Facilitates implementation of Comptroller's Memo 2010-11.	HR	Workforce Deployment
CT_CORE_HR_HIRE_BEFORE_7_1_09	This query/analysis retrieves the hire, or rehire job rows for all active employees with hire dates between 7-01-2004 and 7-01-2009. Eliminated are employees in employee classes CC-Contractual-No Benefits, CO-	HR	Workforce Deployment



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Contractor-No Benefits, LS-Student Laborer, RR-Retirees and SL-Seasonal; employees in jobcodes, 0510VR-National Guardsmen, 9098VR-UnivStudent Worker, 1373VR, 1372VR, 1371VR, 1320VR-Temporary Worker Retirees. To facilitate implementation of Comptroller's Memo 2010-11.

CT_CORE_HR_POSNS_ALL_BY_DEPT	This query/analysis returns all active employees and active, but unfilled positions.	HR	Workforce Deployment
CT_CORE_HR_TERM_EMPLOYEES	This query/analysis returns all terminated employees by department and effective date range.	HR	Workforce Deployment
