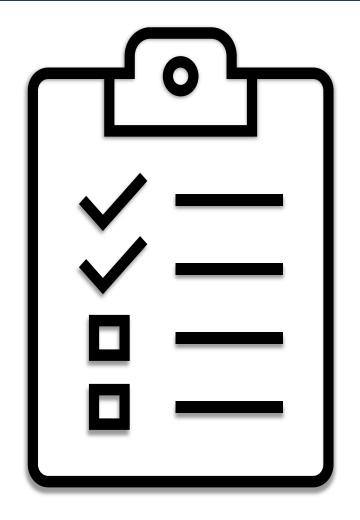


## Core-CT Modernization User Group Change Agent Meeting

October 30, 2024

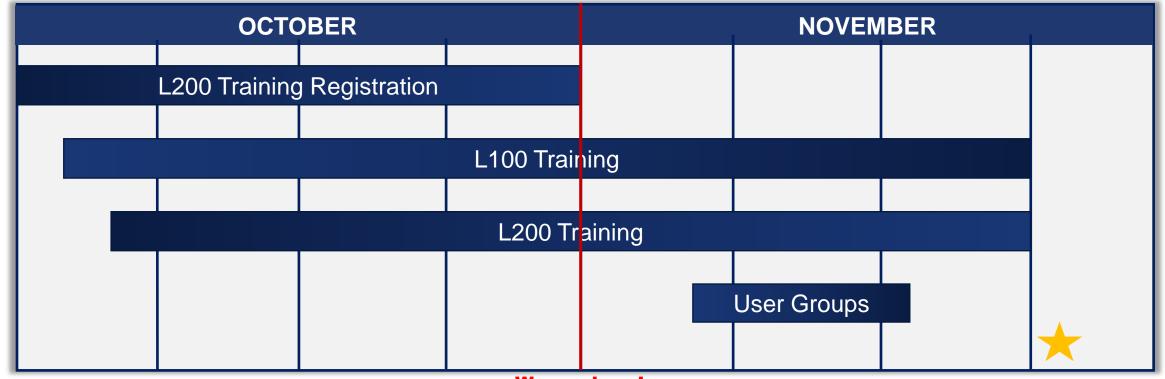
## Agenda

- Welcome
- Timeline
- Training Updates
- Data Clean Up & Reminders
- User Groups
- Communication Toolkit
- Agency Readiness Scorecard Completion
- Questions





#### **UAT & Training Deployment Schedule**



We are here! **Go-Live: November 25** 

- L100 Training Completion should occur October November 22
   L200 Training Delivery will occur October 7 November 22
   User Groups will occur in November

   HCM 11/6 & 11/18
   FIN 11/14 & 11/19



## L100 Instructor-Led Training Attendance Metrics

The below chart indicates the current progress of training attendance.

Course	Total Number of Attendees	Number of Requested Users on Registration	Percentage of total attendees to expected users
Managing Job	411	512	80%
Personal Data	371	512	72%
Position Management	259	483	54%
Position Approvals	202	483	42%
AM Approvals	164	202	81%
eProcurement	643	2439	26%

Note: Agency goal is 80% attendance



#### **Additional L100 Instructor-Led Training Sessions**

- There will be additional training sessions for the following modules:
  - Managing Job 1 Class
  - **Personal Data** 1 Class
  - **Position Management** 1 Class
  - **Position Approvals** 1 Class
  - eProcurement 2 Classes

\*Dates : TBD

#### Additional Ask:

• Please contact your agency users and remind them to sign up for any training they may have missed.



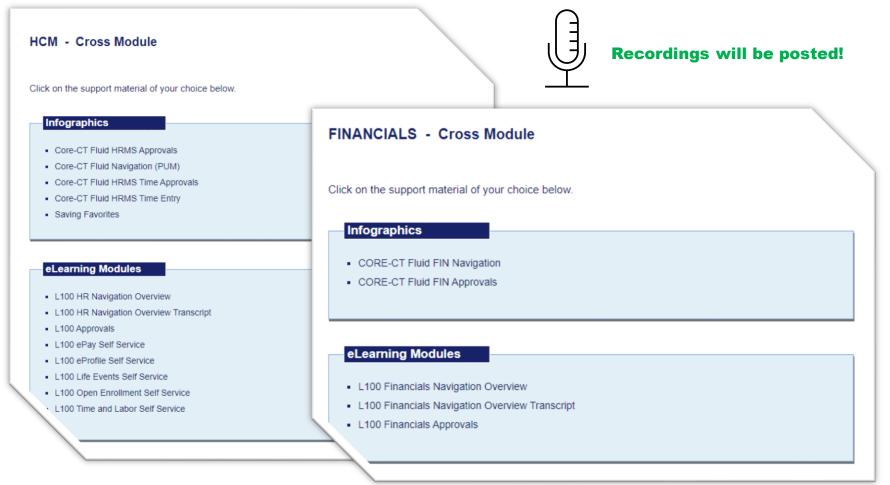
#### We Heard Your Feedback!

Thank you for attending the ILT training and proving feedback!

What Went Well?	Feedback: Accommodated	Feedback Noted: Not Addressed
√ 83% of users felt that ILT training was helpful in preparing them for Go Live	<ul> <li>✓ Q&amp;A was activated</li> <li>✓ Some users had trouble getting into class         <ul> <li>so, more courses have been added.</li> </ul> </li> <li>✓ Posting updated transcripts for L100 classes</li> <li>✓ Users can adjust accessibility as needed – (slide added in ILTs)</li> </ul>	X Request for system demos and hands-on time



#### **L100** eLearning Deployment



You can find the eLearning L100 Training Videos on the:

## **Core-CT PUM Upgrade Training and Support page**

#### **HCM**

**Cross Module** 

#### **FINANCIALS**

Cross Module
Strategic Sourcing
eProcurement



# Data Clean Up Activities

## The following transactions will need to be completed and/or approved prior to Go-Live:

**Position, Name,** and **Address** transitions will not carry forward.

Position – requires approval by 11/15

Name\* – requires approval by 11/18

Address\* – requires approval by 11/18

Combo Codes – submitted by 11/20

Security Changes – submitted by 11/13 and approved by 11/20

#### **FIN Cut-Off Dates** are as follows:

P-card — end of Billing Cycle on 11/15

Last Interface File (Billing/AP) – submitted by 11/15

GL Combo Codes – submitted by 11/20

Security Changes – submitted by 11/13 and approved by 11/20

<sup>\*</sup> If not approved by the cut-off date – the transaction will NEED to be reinitiated.

<sup>\*</sup> If the name/address change came from employee – the HR specialists will be responsible for recreating the transaction.

## Reminders



	Monday Nov 18	Tuesday Nov 19	Wednesday Nov 20	Thursday Nov 21	Friday Nov 22	Monday Nov 25
	Process will run Monday night	Review Retro Report  Core-CT HRMS> Payroll for North America>Retroacti ve Payroll >Retro Benefits/Deduction s> Reports>Retro Ben	Payroll Confirm  View-only access until 2pm  HCM lockout at 2pm	System Lockout  Beginning at 12 noon	System Lockout	Core-CT is live!
run <b>Monday</b>	ve Payroll >Retro Benefits/Deduction s> Reports>Retro	HCM lockout at			<b>T</b>	



## **HCM User Groups**

User Groups for HCM will occur on: November 6th & November 18th

#### The modules that will be covered:

November 6 <sup>th</sup> & 18 <sup>th</sup>				
Navigation	Pension / RSD			
Approvals	Time and Labor			
Benefits	TRS			
Human Resources	EPM			
Payroll	Help Desk			
CO-1092 - Security Approvals				



## **FIN User Groups**

User Groups for Financials will occur on: November 14th & November 19th

#### The modules that will be covered:

November 14 <sup>th</sup>	November 19 <sup>th</sup>
Navigation and Approvals	Navigation and Approvals
eProcurement	Accounts Receivable
Purchasing	Billing
PCard	General Ledger
Supplier Contact Mgmt / Budget Workbook	Grants
Accounts Payable	Project Costing/Customer Contracts
Asset Management	EPM
EPM	Help Desk
Help Desk	CO 1092- Security Approvals
CO 1092- Security Approvals	



#### **Communications**

Communications to assist Change Agents with distributing information and updates to their agency

#### **Planned Communications**

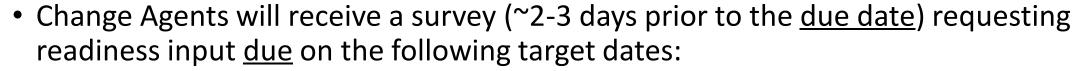
- Action required: Core-CT PUM Upgrade Training Registration & Other Readiness Items Prior to Go-Live
- L200 Instructor-Led PUM Upgrade Training Registration
  - L100 eLearning Courses Posted & L200 ILT Attendance
    - Data Clean Up
    - Core-CT User Groups: Functionality Updates
    - System Lockout and Payroll Confirmation Date
    - Core-CT Go Live Announcement





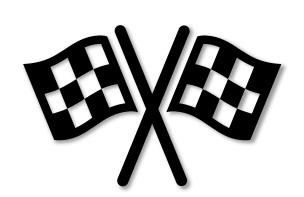
#### **Agency Readiness Scorecard Overview**

- As we prepare for Go Live, agencies are being asked to track readiness
- Readiness will be assessed in the following categories:
  - Communications
  - Training
  - Security
  - Data Clean Up



- ~November 1
- ~November 11
- ~November 18
- The Survey will roll up into a Scorecard that will be reviewed by Project Leadership to determine readiness





#### **Agency Readiness Scorecard Assessment Areas**

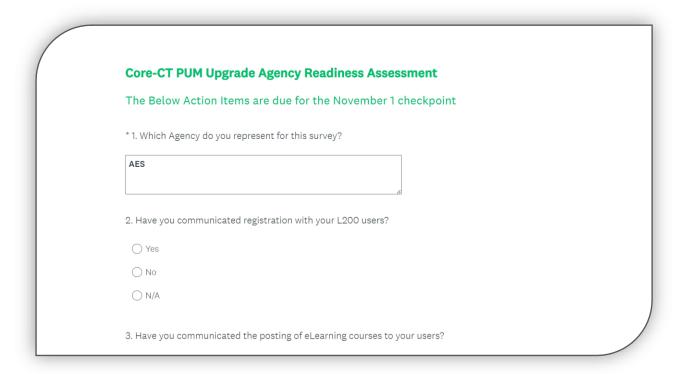
Agency Readiness will be assessed by Change Agents. This is an **example** of the type of information you will see on the survey.

Task Number	High Level Task Category	Survey Question			November 11 Checkpoint	November 18 Checkpoint
1	Communications	Which Agency do you represent for this survey?				
2	Communications	Have you communicated L200 ILT registration with your users?				
3	Communications	Have you communicated the posting of L100 eLearning courses to	your users?	X		
4	Security	Have you submitted CO-1092 forms for role changes for your age	ncy?	X		
5	Communications	Have you notified your users of Core-CT system lockout periods?			X	
6	Training	What percentage of your users have registered for L200 training?			X	
7	Security	Have you assigned AM Approvers?				X
8	Training	What percentage of your users have completed all of their L200 tra	aining?			Х
9	HR Data Clean Up	Have you completed the following HR data clean-up tasks for your - Check all that are completed.  Position Changes Name Changes Address Changes Combo Codes Submitted CO-1092 Forms for Security Changes	- requires approval by 11/15 - requires approval by 11/18 - requires approval by 11/18 - submitted by 11/20 - submitted by 11/13			X
10	FIN Data Clean Up	Have you completed the following FIN data clean-up tasks for you - Check all that are completed.  Submitted Vouchers - Any remaining will be submitted by Core-CT. Submitted Last Interface File (Billing/AP) Submitted all CO -1092 Submitted GL Combo Codes Submitted PCARD	ur agency?  - submitted by 11/20  - submitted by 11/15  - submitted by 11/13  - submitted by 11/20  - end of billing cycle 11/13			X



#### **Agency Readiness Scorecard Survey**

- Change Agents will receive a survey to collect data prior to each checkpoint
- This self-reporting will allow Core-CT
   Project Leadership to assess each agency's progress and implement mitigation strategies, if needed



#### Readiness Survey



#### **Agency Readiness Scorecard Rollup**

The surveys will provide input to the scorecards. Each agency's readiness will be reported by a: green, yellow, and red status. Scores will be reported by category.

Checkpoint 1 – November 1		Checkpoint 2 – November 11			Checkpoint 3 – November 18			
Comms	Security	Comms	Security*	Training	Comms*	Security	Training	Data Clean Up
	Over 80% complete							
	Between 50 and 80% complete							
	Less than 50% complete							



## Please Complete the Agency Readiness Scorecard by 11/1



Please Complete The Readiness Survey



## Questions

