

Purpose

Part of the process of supporting employee work requests includes tracking employee availability. Kronos provides an opportunity for employee for communicate when they are open for extra shifts or prefer not to get more work hours. The Availability tool could be useful for:

- > Creating schedule for an upcoming schedule period
- Staffing the Extra Shifts for future schedule periods
- > Managing employee availability status changes

An employee's availability to work at a given time can be represented at one of the five different statuses:

Indicator	Description
Dark Green	Preferred time to work
Green	Available to work
Purple	Unavailable to work
Pink	Prefers not to work (Preferred Time Off)
White	Unknown whether the employee is available

There are two ways for schedulers to update employee availability:

- Override single Days
- > Establish an Availably Pattern for a week or more



Availability

	Steps to change	Employee's Availability
1	From the Home Page, click the Plus "+" next to the My	★ My Information + Manage My Department
	Information Tab. Next select Manage My Department	My mecard My limecard
2	From the Related items list, click Scheduler Planner. When you want to view a normal Primary Job list	Genies Schedule Planner TRX Setup Genies CT Staffing Widget Schedule Planner
3	In the Location Show drop- down list, select a buildings and Job from the Organization Map which will display employees for you to view. In the screen shot used a Location Query that contains all DVA Units	Next Schedule Period Image: Current Schedule Period All Home Locations Image: Current Schedule Period Locations (6) Image: Current Schedule Period None After Next Schedule Period All Home Locations Image: Current Schedule Period Sachem Staffing Numbers Sachem Unit 1 st Shift Vesterday Select Locations Last 30 days







7 Employee 9/25 - 10/01	
Override — Sat 9/26 Sun 9/27 1	
Temporarily	
overrides base 13 14	
availability	
during a time 📩 Add shift	
Add Pay Code	
Right click on a	
day for the	
desired Q4 Availability Override	
Employee	
O Interfictions to define an override Define or modify a recurring override pattern. Add Availability Override Assigned to Mary Primary job [/DVA/HCC - Healthcare Center/Nursing Office/HCC - Healthcare Center/Bravo/RN] Override availability temporarily for a single period that Pattern Name:* Override_9/26/2020 Select availability by hour: Select availability by hour:	Availability For 9/26/2020 Number of days: 1
for a period as 3:00am 6:00am 9:00am 12:00pm 3:00pm 6:00	om 9:00pm
short as one	
day, or that	
repeats without Or enter exact times and select availability type:	
repeats without or enter exact times and select availability type: any pattern. Start Time: End Time:	
repeats without or enter exact times and select availability type: any pattern. Start Time: End Time:	Cancel Apply
repeats without any pattern. Or enter exact times and select availability type: Start Time: End Time:	Cancel Apply
repeats without any pattern. Or enter exact times and select availability type: Start Time: End Time: Create a pattern to override availability for a End Time:	Cancel Apply
repeats without any pattern. Or enter exact times and select availability type: Start Time: End Time: Create a pattern to override availability for a longer time Image: Create a pattern	Cancel Apply



9	Changes are	Add Av	ailabili	ty Overri	ide							
	dialog	Assigned to Ma	ary P Prin	n aryjob [./D	VA/HCC - Healtho	care Cente	r/Nursing	g Office/HCC ·	Healthcare Center/Bravo/	/RN]	Availability For Number of days:	9/26/2020
	Click Apply Pattern Name:* [Override_9/26/2020											
		Select availability by hour:										
		Unava	ailable	Unknov	vn 📃 Avai	lable	Pret	ferred	Preferred Time Off			
			3:00ai	n 	6:00am	9:00	am	12:00pr	n 3:00pm	6:00pm	9:00pm	
		Or enter exa	ict times ai	nd select avai	ilability type:							
		Start Time:			End Time:							
											Cancel	Apply
10	Friday's	By Employee 9/25 - 10/01										
	Availability is modified	Name	Pers	Schedule Hours	Location	Job	Shift	Schedule Group	Fri 9/25	Sat 9/26	Sun 9/27	Ν
		n Shifts[200] > 14 13 14										
		, Mary I	1323	96:00	enter/Bravo	RN	1	First Shift	6:45AN	6:45AN		(
		, Ag	8742	48:00	Center/Echo	RN	2	Second		2:45PN	2:45PN	
		aris	1876	76:30	enter/Bravo	CNA	1	First Shift	2:45PN			
									6:4540			







	If you are setting up Availability for full day, just highlight the days and press the appropriate Availability Button. Click Apply .	Availability Pattern Assigned to Jodi Primary job [/DVA/HCC - Healthcare Center/Nursing Office/HCC - Healthcare Center/Bravo/CNA] Pattern Name Type Start Date End Date Rotation Pattern Name Type Start Date End Date Rotation Pattern Name Type Start Date End Date Rotation Pattern Name Test Base 9/11/2020 End Date Rotation Anchor Date 9/11/2020 Pattern Type :* 9/11/2020 End Date End Date Clear Pattern Name :* Test Pattern Type :* Image: Override Image: Override Image: Override Define pattern for :* 1 Week(s) Day(s) Preferred Preferred Time Off No Friday Saturday Sunday Monday Tuesday Medneday Thursday No Friday Saturday Sunday Monday Tuesday A & 12 16 20 A & 12
5	If you need to indicate Availability by a Range of Hours, click the Hourly View link.	Availability Hourly View Assigned to Jodi L Primary job [/DVA/HCC - Healthcare Center/Nursing Office/HCC - Healthcare Center/Bravo/CNA] Select availability by hour: Unavailable Unknown Available Preferred Preferred Time Off
	Click the Day(s) and enter Start and End Times	3:00am 6:00am 9:00am 12:00pm 3:00pm 6:00pm 9:00pm Or enter exact times and select availability type: End Time End Time Cancel Apply