## **EXISTING HCM ROLES vs REQUIRED DELIVERED ROLES**

Use this chart to look-up appropriate and required Delivered Roles in Column (A) and then identify which additional role(s) <u>MUST BE</u>

<u>REQUESTED IN CONJUNCTION WITH THEM</u> from HCM roles in Column (C), or HCM role names listed under HR Role in Column (D).

(A) Delivered Role Name	Delivered Role Name description	(C) <u>All</u> HCM roles that require a delivered role	(D) HCM Role Names from the HR Role Handbook
Position Edit Administrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT Agncy Budget Specialist	CT Agncy Budget Specialist
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT Agncy Budget Specialist	CT AGY HR BDGT SPEC PSTN APVR
Position Edit Administrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT Agncy Personnel Admnstrtr	CT Agncy Personnel Admnstrtr
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT Agncy Personnel Admnstrtr	CT Agncy Personnel Admnstrtr
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT AGY HR REG REQ SPECIALIST	CT AGY HR REG REQ SPECIALIST
HR Admin View Person	Gives the end user access to View Person functionality	CT AGY HR REG REQ SPECIALIST	CT AGY HR REG REQ VIEWER
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT AGY HR SPECIALIST	CT AGY HR SPECIALIST
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT AGY HR SPECIALIST	CT AGY HR SPECIALIST
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT AGY HR SPECIALIST	CT AGY HR SPECIALIST
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide		CT AGY HR SPECIALIST
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT AGY HR SPECIALIST (CA)	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT AGY HR SPECIALIST (CA)	

HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT AGY HR SPECIALIST (CA)	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT AGY HR SPECIALIST (CA)	
PL)	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT AGY HR VIEWER	CT AGY HR VIEWER
	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT AGY HR VIEWER	CT AGY HR VIEWER
	functionality		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT CNTRL BN ADMINISTRATOR	CT CNTRL BN ADMINISTRATOR
	acitivity guide		
HR Review Administrator	Grants the user the ability to delete in fluid Job Data.	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
	The user will be able to delete the rows he or she		
	created with the following statuses: Pushed		
	back/Rework, Withdrawn, Denied, and Correction		
	Denied.		
Position Delete Administrator	Allows administrators the ability to delete position	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
	data rows through the fluid Position Data		
	component		
HR Administrator Fluid	Gives the end user access to organizational	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
	relationship tile and acitivity guide		
HR Admin Add Person	Gives the end user access to Add Person tile and	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
PL)	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
	functionality		
HR Administrator Fluid	Gives the end user access to organizational	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
	relationship tile and acitivity guide		
HR Admin Add Person	Gives the end user access to Add Person tile and	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
	acitivity guide		

HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
PL)	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL HR VIEWER	CT CNTRL HR VIEWER
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL HR VIEWER	CT CNTRL HR VIEWER
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL PCARD ADDR VIEWER	CT DAS PCARD WORK LOC
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL PCARD ADDR VIEWER	CT DAS PCARD WORK LOC
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL PY PAYROLL SPECIALIST	CT CNTRL PY PAYROLL SPECIALIST
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL PY PAYROLL SPECIALIST	CT CNTRL PY PAYROLL SPECIALIST
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL PY SUPERVISOR	CT CNTRL PY SUPERVISOR
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL PY SUPERVISOR	CT CNTRL PY SUPERVISOR
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL PY SUPERVISOR (CA)	CT CNTRL PY SUPERVISOR
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL PY SUPERVISOR (CA)	CT CNTRL PY SUPERVISOR
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER

HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER
PL)	acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	CT Configuration View	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT Configuration View	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT Configuration View	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT Configuration View	
PL)	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT Configuration View	
	functionality		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT CRM USER	
	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT CRM USER	
	functionality		
Position Edit Administrator	This role enables you to provide your approvers the	CT DAS Position Analyst	
	ability to make edits to a new or updated position		
	request. When this role is assigned to a user's profile		
	(PeopleTools > Security > User Profiles > User		
	Profiles > Roles) the Edits Details link will appear on		
	the Pending Approvals page for a position request.		
Approvals Fluid	Provides access to fluid Approval Workflow Engine	CT DAS Position Analyst	
	(AWE) approval		
HR Administrator Fluid		CT DEVELOPER	
HR Admin Add Person		CT DEVELOPER	
HR Admin Modify Person		CT DEVELOPER	
HR Admin Hire Employee		CT DEVELOPER	
HR Admin EMP Relationship (no		CT DEVELOPER	
HR Admin Contingent Worker		CT DEVELOPER	
HR Admin CWR Relationship (no		CT DEVELOPER	
HR Admin POI Relationship (no PL)		CT DEVELOPER	
HR Admin Maintain POI		CT DEVELOPER	
HR Admin POI Payee		CT DEVELOPER	
HR Admin POI without Job (no PL)		CT DEVELOPER	
Fluid Dashboard - Person Dtls	For ESS tiles security	CT EMPLOYEE	

Fluid Dashboard - Person Dtls	For ESS tiles security	CT EMPLOYEE UOC	
HR Administrator Fluid	,	CT HCM DEVELOPER	
HR Admin Add Person		CT HCM DEVELOPER	
HR Admin Modify Person		CT HCM DEVELOPER	
HR Admin Hire Employee		CT HCM DEVELOPER	
HR Admin EMP Relationship (no		CT HCM DEVELOPER	
HR Admin Contingent Worker		CT HCM DEVELOPER	
HR Admin CWR Relationship (no		CT HCM DEVELOPER	
HR Admin POI Relationship (no PL)		CT HCM DEVELOPER	
HR Admin Maintain POI		CT HCM DEVELOPER	
HR Admin POI Payee		CT HCM DEVELOPER	
HR Admin POI without Job (no PL)		CT HCM DEVELOPER	
` ′	Gives the end user access to organizational relationship tile and acitivity guide	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Admin Modify Person		CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
PL)	acitivity guide		
HR Admin View Person	Gives the end user access to View Person functionality	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT HR AUDITOR TECH/FUNC	
HR Admin Modify Person		CT HR AUDITOR TECH/FUNC	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR TECH/FUNC	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR TECH/FUNC	
HR Admin View Person	Gives the end user access to View Person functionality	CT HR AUDITOR TECH/FUNC	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT HR AUDITOR TECHNICAL	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT HR AUDITOR TECHNICAL	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR TECHNICAL	

HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT HR AUDITOR TECHNICAL	
PL)	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT HR AUDITOR TECHNICAL	
	functionality		
HR Administrator Fluid	Gives the end user access to organizational	CT HRMS CFG PROD SUP FULL	
	relationship tile and acitivity guide		
HR Admin Add Person	Gives the end user access to Add Person tile and	CT HRMS CFG PROD SUP FULL	
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT HRMS CFG PROD SUP FULL	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT HRMS CFG PROD SUP FULL	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT HRMS CFG PROD SUP FULL	
PL)	acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	CT HRMS PROD SUPPORT FULL	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT HRMS PROD SUPPORT FULL	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT HRMS PROD SUPPORT FULL	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT HRMS PROD SUPPORT FULL	
PL)	acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	CT HRMS PROD SUPPORT VIEW	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT HRMS PROD SUPPORT VIEW	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT HRMS PROD SUPPORT VIEW	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT HRMS PROD SUPPORT VIEW	
PL)	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT HRMS PROD SUPPORT VIEW	
	functionality		
Position Edit Administrator	This role enables you to provide your approvers the	CT OPM Budget Analyst	CT CNTRL OPM BUDGET SPECIALIST
	ability to make edits to a new or updated position		
	request. When this role is assigned to a user's profile		
	(PeopleTools > Security > User Profiles > User		
	Profiles > Roles) the Edits Details link will appear on		
1	the Pending Approvals page for a position request.		

Approvals Fluid	Provides access to fluid Approval Workflow Engine	CT OPM Budget Analyst	CT CNTRL OPM BUDGET SPECIALIST
	(AWE) approval		
Position Edit Administrator	This role enables you to provide your approvers the	CT OPM Budget Director	
	ability to make edits to a new or updated position		
	request. When this role is assigned to a user's profile		
	(PeopleTools > Security > User Profiles > User		
	Profiles > Roles) the Edits Details link will appear on		
	the Pending Approvals page for a position request.		
Approvals Fluid	Provides access to fluid Approval Workflow Engine	CT OPM Budget Director	
•	(AWE) approval		
Position Edit Administrator	This role enables you to provide your approvers the	CT OPM Section Director	
	ability to make edits to a new or updated position		
	request. When this role is assigned to a user's profile		
	(PeopleTools > Security > User Profiles > User		
	Profiles > Roles) the Edits Details link will appear on		
	the Pending Approvals page for a position request.		
Approvals Fluid	Provides access to fluid Approval Workflow Engine	CT OPM Section Director	
	(AWE) approval		
Position Edit Administrator	This role enables you to provide your approvers the	CT OPM Sr. Budget Analyst	CT OPM Sr. Budget Analyst
	ability to make edits to a new or updated position		
	request. When this role is assigned to a user's profile		
	(PeopleTools > Security > User Profiles > User		
	Profiles > Roles) the Edits Details link will appear on		
	the Pending Approvals page for a position request.		
Approvals Fluid	Provides access to fluid Approval Workflow Engine	CT OPM Sr. Budget Analyst	CT OPM Sr. Budget Analyst
	(AWE) approval		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA ACCOUNTING	
	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT PA ACCOUNTING	
	functionality		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA ACCOUNTING MGR	
	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT PA ACCOUNTING MGR	
	functionality		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA AUDIT	
	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT PA AUDIT	
	functionality		

HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA AUDIT MGR
	acitivity guide	
HR Admin View Person	Gives the end user access to View Person	CT PA AUDIT MGR
	functionality	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA CLERICAL
	acitivity guide	
HR Admin View Person	Gives the end user access to View Person	CT PA CLERICAL
	functionality	
HR Administrator Fluid	Gives the end user access to organizational	CT PA COUNSEL
	relationship tile and acitivity guide	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA COUNSEL
	acitivity guide	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT PA COUNSEL
	acitivity guide	
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT PA COUNSEL
PL)	acitivity guide	
HR Admin View Person	Gives the end user access to View Person	CT PA COUNSEL
	functionality	
HR Administrator Fluid	Gives the end user access to organizational	CT PA COUNSEL MGR
	relationship tile and acitivity guide	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA COUNSEL MGR
	acitivity guide	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT PA COUNSEL MGR
	acitivity guide	
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT PA COUNSEL MGR
PL)	acitivity guide	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA CSC
	acitivity guide	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA CSC ANALYST
	acitivity guide	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA CSC MANAGER
	acitivity guide	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA CSC MGR
	acitivity guide	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MEMBER ACCT
	acitivity guide	
HR Admin View Person	Gives the end user access to View Person	CT PA MEMBER ACCT
	functionality	

HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MEMBER ACCT ENHANCED	
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MEMBER ACCT MGR	
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MERS	
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MERS MGR	
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MERS TOWN	
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MERS TOWN CA	
	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT PA MERS TOWN CA	
	functionality		
HR Admin View Person	Gives the end user access to View Person	CT PA MERS TOWN	
	functionality		
HR Administrator Fluid	Gives the end user access to organizational	CT PA MISC	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MISC	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT PA MISC	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT PA MISC	
PL)	acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	CT PA MISC MGR	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA MISC MGR	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT PA MISC MGR	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT PA MISC MGR	
PL)	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT PA RSD INTERN	
	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT PA RSD INTERN	
	functionality		
HR Administrator Fluid	Gives the end user access to organizational	CT TRS HR SPECIALIST	
	relationship tile and acitivity guide		

HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT TRS HR SPECIALIST	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT TRS HR SPECIALIST	
	· ·	CI MOTINGI EGIALISI	
HR Admin EMP Relationship (no	acitivity guide Gives the end user access to Create Employee tile and	CT TDS HD SDECIALIST	
. ,	· ·	CT TRS TR SPECIALIST	
PL) HR Administrator Fluid	acitivity guide Gives the end user access to organizational	CT ALL ACCESS TMD	
TR Administrator Fluid	_	CT_ALL_ACCESS_TMP	
UID Advaire Add Dove e	relationship tile and acitivity guide Gives the end user access to Add Person tile and	OT ALL ACCIDED TMD	
HR Admin Add Person	acitivity guide	CT_ALL_ACCESS_TMP	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT_ALL_ACCESS_TMP	
-	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CT_ALL_ACCESS_TMP	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CT_ALL_ACCESS_TMP	
PL)	acitivity guide		
HR Admin Contingent Worker	Gives the end user access to Create Contingent	CT_ALL_ACCESS_TMP	
	Worker tile and acitivity guide		
	Gives the end user access to Create Contingent	CT_ALL_ACCESS_TMP	
PL)	Worker tile and acitivity guide		
Approvals Fluid	Provides access to fluid Approval Workflow Engine	CT_EPROFILE_APPROVER	CT_EPROFILE_APPROVER
	(AWE) approval		-
HR Administrator Fluid	Gives the end user access to organizational	CT_H_C_RETPY_BUYBACK	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT_H_C_RETPY_BUYBACK	
	acitivity guide		
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest	CT_H_C_RETPY_BUYBACK	
	tile and acitivity guide		
HR Admin Maintain POI	Gives the end user access to Create Person of Interest	CT_H_C_RETPY_BUYBACK	
	tile and acitivity guide		
HR Admin POI Payee	Gives the end user access to Create Person of Interest	CT_H_C_RETPY_BUYBACK	
	tile and acitivity guide		
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest	CT_H_C_RETPY_BUYBACK	
·	tile and acitivity guide		
HR Admin Modify Person		CT_H_C_RETPY_CONFIRM_VIEWER	
	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CT_H_C_RETPY_CONFIRM_VIEWER	
	1		
İ	functionality		

I	I	CT_H_C_RETPY_CORE_SPRVSR_CA	
		CT_H_C_RETPY_PYROLL_SPECIALIST	
		CT_H_C_RETPY_SUPERVISOR	
		CT_H_C_RETPY_VIEWER	
		CT H ROLE FOR NEW PAGES	
		LOCKOUT_BEN_CT	
		LOCKOUT_CONFIG_CT	
		LOCKOUT_HR_CT	
		LOCKOUT_PY_CT	
		LOCKOUT_SEC_CT	
		LOCKOUT_SUPP_CT	
		LOCKOUT_TECH_CT	
		LOCKOUT_TL_CT	
		UOC_GRAD_SCH_MNG_TRAN	
		UOC_HR_CUSTOM	
		UOC_HR_PAYROLL_DIST	
		UOC_PY_MNG_TRAN	
		UOC_SEU_MNG_TRAN	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT_H_C_RETPY_CORE_SPRVSR_CA	
	acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	CT_H_C_RETPY_PYROLL_SPECIALIST	
	relationship tile and acitivity guide		
HR Admin Modify Person		CT_H_C_RETPY_PYROLL_SPECIALIST	
,	acitivity guide		
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest	CT H C RETPY PYROLL SPECIALIST	
, ,	tile and acitivity guide		
HR Admin Maintain POI	Gives the end user access to Create Person of Interest	CT H C RETPY PYROLL SPECIALIST	
	tile and acitivity guide		
HR Admin POI Payee	Gives the end user access to Create Person of Interest	CT H C RETPY PYROLL SPECIALIST	
l	tile and acitivity guide		
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest	CT H C RETPY PYROLL SPECIALIST	
Thradiiii or without job (no 1 L)	tile and acitivity guide	OI_II_O_KEII I_I INOLE_OI EOIALIOI	
HR Admin Modify Person		CT_H_C_RETPY_SUPERVISOR	
The Administration of the Control of	acitivity guide	OI_II_O_NLIFI_SUFERVISOR	
HR Admin View Person	Gives the end user access to View Person	CT_H_C_RETPY_SUPERVISOR	
I III Adillili view Felsoli		OI_II_O_NEIFI_SUPENVISON	
UD Administrator Fluid	functionality  Cives the and user assess to arganizational	CT LL C DETDY VIEWED	
HR Administrator Fluid	Gives the end user access to organizational	CT_H_C_RETPY_VIEWER	
	relationship tile and acitivity guide		

HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT_H_C_RETPY_VIEWER	
l '	acitivity guide		
	Gives the end user access to Create Person of Interest	CT H C RETPY VIEWER	
	tile and acitivity guide	O'_''_O_''E'' '_VIEWEN	
HR Admin Maintain POI	Gives the end user access to Create Person of Interest	CT H C RETPY VIEWER	
Titt Admini Flamtain FOI	tile and acitivity guide	O'_''_O_''E'' '_VIEWEN	
HR Admin POI Payee	Gives the end user access to Create Person of Interest	CT H C RETPY VIEWER	
	tile and acitivity guide	O'_''_O_''E'' '_V'EWEN	
	Gives the end user access to Create Person of Interest	CT H C RETPY VIEWER	
intridariiii i or without soo (iio i 2)	tile and acitivity guide	01_11_0_11211 1_11211211	
HR Admin View Person	Gives the end user access to View Person	CT_H_C_RETPY_VIEWER	
	functionality	01_11_0_11211 1_11211211	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT_H_CNTRL_BN_CONFIRM_VIEWER C	T CNTRL BN VIFWFR
· · · · · · · · · · · · · · · · · · ·	acitivity guide		T CIVINE BIV VIEWEN
HR Admin View Person	Gives the end user access to View Person	CT_H_CNTRL_BN_CONFIRM_VIEWER C	T CNTRL BN VIEWER
	functionality		
HR Administrator Fluid	Gives the end user access to organizational	CT_H_ROLE_FOR_NEW_PAGES	
	relationship tile and acitivity guide		
HR Admin Add Person	Gives the end user access to Add Person tile and	CT_H_ROLE_FOR_NEW_PAGES	
	acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CT_H_ROLE_FOR_NEW_PAGES	
	acitivity guide		
HR Admin Contingent Worker	Gives the end user access to Create Contingent	CT_H_ROLE_FOR_NEW_PAGES	
	Worker tile and acitivity guide		
HR Admin CWR Relationship (no	Gives the end user access to Create Contingent	CT_H_ROLE_FOR_NEW_PAGES	
PL)	Worker tile and acitivity guide		
Fluid Dashboard - Person Dtls	For ESS tiles security	CT_SS_MERS_USER	
Fluid Dashboard - Person Dtls	For ESS tiles security	CT_SS_RET_BENF_PERS_INFO	
Fluid Dashboard - Person Dtls	For ESS tiles security	CT_SS_RET_PERS_INFO	
HR Administrator Fluid	Gives the end user access to organizational	CTPEN_CONFIG_VW	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	CTPEN_CONFIG_VW	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CTPEN_CONFIG_VW	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CTPEN_CONFIG_VW	
PL)	acitivity guide		
HR Admin View Person	Gives the end user access to View Person	CTPEN_CONFIG_VW	
	Cives the end discrete essential to view i crossi	O	

HR Administrator Fluid	Gives the end user access to organizational	CTPEN_H_ALL_FUNC_PAGES
This is a contract	relationship tile and acitivity guide	
HR Admin Add Person	Gives the end user access to Add Person tile and	CTPEN_H_ALL_FUNC_PAGES
	acitivity guide	
HR Admin Modify Person	, 0	CTPEN H ALL FUNC PAGES
<b>'</b>	acitivity guide	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	CTPEN_H_ALL_FUNC_PAGES
	acitivity guide	
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	CTPEN_H_ALL_FUNC_PAGES
PL)	acitivity guide	
HR Admin Contingent Worker	Gives the end user access to Create Contingent	CTPEN_H_ALL_FUNC_PAGES
	Worker tile and acitivity guide	
HR Admin CWR Relationship (no	Gives the end user access to Create Contingent	CTPEN_H_ALL_FUNC_PAGES
PL)	Worker tile and acitivity guide	
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest	CTPEN_H_ALL_FUNC_PAGES
	tile and acitivity guide	
HR Admin Maintain POI	Gives the end user access to Create Person of Interest	CTPEN_H_ALL_FUNC_PAGES
	tile and acitivity guide	
HR Admin POI Payee	Gives the end user access to Create Person of Interest	CTPEN_H_ALL_FUNC_PAGES
	tile and acitivity guide	
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest	CTPEN_H_ALL_FUNC_PAGES
	tile and acitivity guide	
HR Administrator Fluid		LOCKOUT_BEN_CT
HR Admin Modify Person		LOCKOUT_BEN_CT
HR Admin Hire Employee		LOCKOUT_BEN_CT
HR Admin EMP Relationship (no		LOCKOUT_BEN_CT
HR Admin Contingent Worker		LOCKOUT_BEN_CT
HR Admin CWR Relationship (no		LOCKOUT_BEN_CT
HR Admin POI Relationship (no PL)		LOCKOUT_BEN_CT
HR Admin Maintain POI		LOCKOUT_BEN_CT
HR Admin POI Payee		LOCKOUT_BEN_CT
HR Admin POI without Job (no PL)		LOCKOUT_BEN_CT
HR Administrator Fluid		LOCKOUT_CONFIG_CT
HR Admin Modify Person		LOCKOUT_CONFIG_CT
HR Admin Hire Employee		LOCKOUT_CONFIG_CT
HR Admin EMP Relationship (no		LOCKOUT_CONFIG_CT
HR Admin Contingent Worker		LOCKOUT_CONFIG_CT
HR Admin CWR Relationship (no		LOCKOUT_CONFIG_CT

HR Admin POI Relationship (no PL)	LOCKOUT_CONFIG_CT
HR Admin Maintain POI	LOCKOUT_CONFIG_CT
HR Admin POI Payee	LOCKOUT_CONFIG_CT
HR Admin POI without Job (no PL)	LOCKOUT_CONFIG_CT
HR Administrator Fluid	LOCKOUT_HR_CT
HR Admin Modify Person	LOCKOUT_HR_CT
HR Admin Hire Employee	LOCKOUT_HR_CT
HR Admin EMP Relationship (no	LOCKOUT_HR_CT
HR Admin Contingent Worker	LOCKOUT_HR_CT
HR Admin CWR Relationship (no	LOCKOUT_HR_CT
HR Admin POI Relationship (no PL)	LOCKOUT_HR_CT
HR Admin Maintain POI	LOCKOUT_HR_CT
HR Admin POI Payee	LOCKOUT_HR_CT
HR Admin POI without Job (no PL)	LOCKOUT_HR_CT
HR Administrator Fluid	LOCKOUT_PY_CT
HR Admin Modify Person	LOCKOUT_PY_CT
HR Admin Hire Employee	LOCKOUT_PY_CT
HR Admin EMP Relationship (no	LOCKOUT_PY_CT
HR Admin Contingent Worker	LOCKOUT_PY_CT
HR Admin CWR Relationship (no	LOCKOUT_PY_CT
HR Admin POI Relationship (no PL)	LOCKOUT_PY_CT
HR Admin Maintain POI	LOCKOUT_PY_CT
HR Admin POI Payee	LOCKOUT_PY_CT
HR Admin POI without Job (no PL)	LOCKOUT_PY_CT
HR Administrator Fluid	LOCKOUT_SEC_CT
HR Admin Modify Person	LOCKOUT_SEC_CT
HR Admin Hire Employee	LOCKOUT_SEC_CT
HR Admin EMP Relationship (no	LOCKOUT_SEC_CT
HR Administrator Fluid	LOCKOUT_SUPP_CT
HR Admin Modify Person	LOCKOUT_SUPP_CT
HR Admin Hire Employee	LOCKOUT_SUPP_CT
HR Admin EMP Relationship (no	LOCKOUT_SUPP_CT
HR Admin Contingent Worker	LOCKOUT_SUPP_CT
HR Admin CWR Relationship (no	LOCKOUT_SUPP_CT
HR Admin POI Relationship (no PL)	LOCKOUT_SUPP_CT
HR Admin Maintain POI	LOCKOUT_SUPP_CT
HR Admin POI Payee	LOCKOUT_SUPP_CT

HR Administrator Fluid			
HR Admin EMP Relationship (no		LOCKOUT_TECH_CT	
		LOCKOUT_TL_CT	
HR Admin Modify Person HR Admin Hire Employee		LOCKOUT_TL_CT LOCKOUT_TL_CT	
HR Admin EMP Relationship (no		LOCKOUT_TL_CT	
HR Admin Contingent Worker		LOCKOUT_TL_CT	
HR Admin CWR Relationship (no		LOCKOUT_TL_CT	
HR Admin POI Relationship (no PL)		LOCKOUT_TL_CT	
HR Admin Maintain POI		LOCKOUT_TL_CT	
HR Admin POI Payee		LOCKOUT_TL_CT	
HR Admin POI without Job (no PL)		LOCKOUT_TL_CT	
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	UOC_EPROFILE_APPROVER	
HR Administrator Fluid	Gives the end user access to organizational	UOC GRAD SCH MNG TRAN	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	UOC_GRAD_SCH_MNG_TRAN	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	UOC_GRAD_SCH_MNG_TRAN	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	UOC_GRAD_SCH_MNG_TRAN	
PL)	acitivity guide		
HR Admin Contingent Worker	Gives the end user access to Create Contingent	UOC_GRAD_SCH_MNG_TRAN	
	Worker tile and acitivity guide		
HR Admin CWR Relationship (no	Gives the end user access to Create Contingent	UOC_GRAD_SCH_MNG_TRAN	
PL)	Worker tile and acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	UOC_HR_CUSTOM	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	UOC_HR_CUSTOM	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	UOC_HR_CUSTOM	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	UOC_HR_CUSTOM	
PL)	acitivity guide		

HR Admin Contingent Worker	Gives the end user access to Create Contingent	UOC_HR_CUSTOM	
	Worker tile and acitivity guide		
HR Admin CWR Relationship (no	Gives the end user access to Create Contingent	UOC_HR_CUSTOM	
PL)	Worker tile and acitivity guide		
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest	UOC_HR_CUSTOM	
	tile and acitivity guide		
HR Admin Maintain POI	Gives the end user access to Create Person of Interest	UOC_HR_CUSTOM	
	tile and acitivity guide		
HR Admin POI Payee	Gives the end user access to Create Person of Interest	UOC_HR_CUSTOM	
	tile and acitivity guide		
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest	UOC_HR_CUSTOM	
	tile and acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	UOC_HR_HIGHER_ED_EMP	
	relationship tile and acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	UOC_HR_HIGHER_ED_EMP	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	UOC_HR_HIGHER_ED_EMP	
PL)	acitivity guide		
HR Admin Contingent Worker	Gives the end user access to Create Contingent	UOC_HR_HIGHER_ED_EMP	
	Worker tile and acitivity guide		
HR Admin CWR Relationship (no	Gives the end user access to Create Contingent	UOC_HR_HIGHER_ED_EMP	
PL)	Worker tile and acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	UOC_HR_JOB_PAGES_COR_HIST	
	relationship tile and acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	UOC_HR_JOB_PAGES_COR_HIST	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	UOC_HR_JOB_PAGES_COR_HIST	
PL)	acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	UOC_HR_PAYROLL_DIST	
	relationship tile and acitivity guide		
HR Admin Modify Person	Gives the end user access to Modify Person tile and	UOC_HR_PAYROLL_DIST	
	acitivity guide		
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	UOC_HR_PAYROLL_DIST	
	acitivity guide		
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	UOC_HR_PAYROLL_DIST	
PL)	acitivity guide		
HR Administrator Fluid	Gives the end user access to organizational	UOC_HR_SERVICE_CALC_DATES	
	relationship tile and acitivity guide		

Acitivity guide  HR Admin EMP Relationship (no PL)  Gives the end user access to Create Employee tile and acitivity guide  HR Admin Contingent Worker  Gives the end user access to Create Contingent Worker tile and acitivity guide  HR Admin CWR Relationship (no PL)  Worker tile and acitivity guide  HR Administrator Fluid  Gives the end user access to Create Contingent Worker tile and acitivity guide  HR Administrator Fluid  Gives the end user access to organizational relationship tile and acitivity guide  HR Admin Contingent Worker  Gives the end user access to Create Contingent UOC_HR_SPECIALIST  UOC_HR_SPECIALIST	
PL)  Acitivity guide  HR Admin Contingent Worker  Gives the end user access to Create Contingent  Worker tile and acitivity guide  HR Admin CWR Relationship (no  Gives the end user access to Create Contingent  Worker tile and acitivity guide  HR Administrator Fluid  Gives the end user access to organizational  relationship tile and acitivity guide  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SPECIALIST	
HR Admin Contingent Worker  Worker tile and acitivity guide  HR Admin CWR Relationship (no PL)  Worker tile and acitivity guide  HR Administrator Fluid  Gives the end user access to Create Contingent Worker tile and acitivity guide  HR Administrator Fluid  Gives the end user access to organizational relationship tile and acitivity guide  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SERVICE_CALC_DATES	
Worker tile and acitivity guide  HR Admin CWR Relationship (no Gives the end user access to Create Contingent Worker tile and acitivity guide  HR Administrator Fluid Gives the end user access to organizational relationship tile and acitivity guide  UOC_HR_SPECIALIST  UOC_HR_SPECIALIST	
HR Admin CWR Relationship (no PL)  HR Administrator Fluid Gives the end user access to Create Contingent Worker tile and acitivity guide  HR Administrator Fluid Gives the end user access to organizational relationship tile and acitivity guide  UOC_HR_SERVICE_CALC_DATES  UOC_HR_SPECIALIST	
PL) Worker tile and acitivity guide  HR Administrator Fluid Gives the end user access to organizational relationship tile and acitivity guide  UOC_HR_SPECIALIST	
HR Administrator Fluid Gives the end user access to organizational relationship tile and acitivity guide UOC_HR_SPECIALIST	
relationship tile and acitivity guide	
HR Admin Contingent Worker Gives the end user access to Create Contingent UOC HR SPECIALIST	
1	
Worker tile and acitivity guide	
HR Admin CWR Relationship (no Gives the end user access to Create Contingent UOC_HR_SPECIALIST	
PL) Worker tile and acitivity guide	
HR Administrator Fluid Gives the end user access to organizational UOC_HR_STIPEND_COURSE	
relationship tile and acitivity guide	
HR Admin Hire Employee Gives the end user access to Create Employee tile and UOC_HR_STIPEND_COURSE	
acitivity guide	
HR Admin EMP Relationship (no Gives the end user access to Create Employee tile and UOC_HR_STIPEND_COURSE	
PL) acitivity guide	
HR Admin Contingent Worker Gives the end user access to Create Contingent UOC_HR_STIPEND_COURSE	
Worker tile and acitivity guide	
HR Admin CWR Relationship (no Gives the end user access to Create Contingent UOC_HR_STIPEND_COURSE	
PL) Worker tile and acitivity guide	
HR Administrator Fluid Gives the end user access to organizational UOC_HR_WORK_STUDY_BAL	
relationship tile and acitivity guide	
HR Admin Hire Employee Gives the end user access to Create Employee tile and UOC_HR_WORK_STUDY_BAL	
acitivity guide	
HR Admin EMP Relationship (no Gives the end user access to Create Employee tile and UOC_HR_WORK_STUDY_BAL	
PL) acitivity guide	
HR Admin Contingent Worker Gives the end user access to Create Contingent UOC_HR_WORK_STUDY_BAL	
Worker tile and acitivity guide	
HR Admin CWR Relationship (no Gives the end user access to Create Contingent UOC_HR_WORK_STUDY_BAL	
PL) Worker tile and acitivity guide	
HR Administrator Fluid Gives the end user access to organizational UOC_PY_MNG_TRAN	
relationship tile and acitivity guide	
HR Admin Modify Person Gives the end user access to Modify Person tile and UOC_PY_MNG_TRAN	
acitivity guide	

HR Admin Hire Employee	Gives the end user access to Create Employee tile and	UOC_PY_MNG_TRAN
	acitivity guide	
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	UOC_PY_MNG_TRAN
PL)	acitivity guide	
HR Admin Contingent Worker	Gives the end user access to Create Contingent	UOC_PY_MNG_TRAN
	Worker tile and acitivity guide	
HR Admin CWR Relationship (no	Gives the end user access to Create Contingent	UOC_PY_MNG_TRAN
PL)	Worker tile and acitivity guide	
HR Administrator Fluid	Gives the end user access to organizational	UOC_SEU_MNG_TRAN
	relationship tile and acitivity guide	
HR Admin Modify Person	Gives the end user access to Modify Person tile and	UOC_SEU_MNG_TRAN
	acitivity guide	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and	UOC_SEU_MNG_TRAN
	acitivity guide	
HR Admin EMP Relationship (no	Gives the end user access to Create Employee tile and	UOC_SEU_MNG_TRAN
PL)	acitivity guide	
HR Admin Contingent Worker	Gives the end user access to Create Contingent	UOC_SEU_MNG_TRAN
	Worker tile and acitivity guide	
HR Admin CWR Relationship (no	Gives the end user access to Create Contingent	UOC_SEU_MNG_TRAN
PL)	Worker tile and acitivity guide	