EXISTING HCM ROLES vs REQUIRED DELIVERED ROLES

Use this chart to look-up appropriate and required Delivered Roles in Column (A) and then identify which additional role(s) **MUST BE REQUESTED IN CONJUNCTION WITH THEM** from HCM roles in Column (C), or HCM role names listed under HR Role in Column (D).

(A) Delivered Role Name	Delivered Role Name description	(C) All HCM roles that require a delivered role	(D) HCM Role Names from the HR Role Handbook
Position Edit Administrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT Agncy Budget Specialist	CT Agncy Budget Specialist
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT Agncy Budget Specialist	CT AGY HR BDGT SPEC PSTN APVR
Position Edit Adminstrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT Agncy Personnel Admnstrtr	CT Agncy Personnel Admnstrtr
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT Agncy Personnel Admnstrtr	CT Agncy Personnel Admnstrtr
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT AGY HR REG REQ SPECIALIST	CT AGY HR REG REQ SPECIALIST
HR Admin View Person	Gives the end user access to View Person functionality	CT AGY HR REG REQ SPECIALIST	CT AGY HR REG REQ VIEWER
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT AGY HR SPECIALIST	CT AGY HR SPECIALIST
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT AGY HR SPECIALIST	CT AGY HR SPECIALIST
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT AGY HR SPECIALIST	CT AGY HR SPECIALIST
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT AGY HR SPECIALIST	CT AGY HR SPECIALIST
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT AGY HR SPECIALIST (CA)	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT AGY HR SPECIALIST (CA)	

HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT AGY HR SPECIALIST (CA)	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT AGY HR SPECIALIST (CA)	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT AGY HR VIEWER	CT AGY HR VIEWER
HR Admin View Person	Gives the end user access to View Person functionality	CT AGY HR VIEWER	CT AGY HR VIEWER
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL BN ADMINISTRATOR	CT CNTRL BN ADMINISTRATOR
HR Review Administrator	Grants the user the ability to delete in fluid Job Data. The user will be able to delete the rows he or she created with the following statuses: Pushed back/Rework, Withdrawn, Denied, and Correction Denied.	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
Position Delete Administrator	Allows administrators the ability to delete position data rows through the fluid Position Data component	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL HR SPECIALIST	CT CNTRL HR SPECIALIST
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST

HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT CNTRL HR SPECIALIST (CA)	CT CNTRL HR SPECIALIST
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL HR VIEWER	CT CNTRL HR VIEWER
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL HR VIEWER	CT CNTRL HR VIEWER
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL PCARD ADDR VIEWER	CT DAS PCARD WORK LOC
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL PCARD ADDR VIEWER	CT DAS PCARD WORK LOC
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL PY PAYROLL SPECIALIST	CT CNTRL PY PAYROLL SPECIALIST
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL PY PAYROLL SPECIALIST	CT CNTRL PY PAYROLL SPECIALIST
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL PY SUPERVISOR	CT CNTRL PY SUPERVISOR
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL PY SUPERVISOR	CT CNTRL PY SUPERVISOR
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CNTRL PY SUPERVISOR (CA)	CT CNTRL PY SUPERVISOR
HR Admin View Person	Gives the end user access to View Person functionality	CT CNTRL PY SUPERVISOR (CA)	CT CNTRL PY SUPERVISOR
HR Administrator Fluid	Gives the end user access to organizational relationship tile and activity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT Configuration Admin	CT CNTRL PY CONFIG MAINTAINER
HR Administrator Fluid	Gives the end user access to organizational relationship tile and activity guide	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER

HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT Configuration Team	CT CNTRL PY CONFIG MAINTAINER
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT Configuration View	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT Configuration View	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT Configuration View	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT Configuration View	
HR Admin View Person	Gives the end user access to View Person functionality	CT Configuration View	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT CRM USER	
HR Admin View Person	Gives the end user access to View Person functionality	CT CRM USER	
Position Edit Administrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT DAS Position Analyst	
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT DAS Position Analyst	
HR Administrator Fluid		CT DEVELOPER	
HR Admin Add Person		CT DEVELOPER	
HR Admin Modify Person		CT DEVELOPER	
HR Admin Hire Employee		CT DEVELOPER	
HR Admin EMP Relationship (no		CT DEVELOPER	
HR Admin Contingent Worker		CT DEVELOPER	
HR Admin CWR Relationship (no		CT DEVELOPER	
HR Admin POI Relationship (no PL)		CT DEVELOPER	
HR Admin Maintain POI		CT DEVELOPER	
HR Admin POI Payee		CT DEVELOPER	
HR Admin POI without Job (no PL)		CT DEVELOPER	
Fluid Dashboard - Person Dtls	For ESS tiles security	CT EMPLOYEE	

Fluid Dashboard - Person Dtls	For ESS tiles security	CT EMPLOYEE UOC	
HR Administrator Fluid		CT HCM DEVELOPER	
HR Admin Add Person		CT HCM DEVELOPER	
HR Admin Modify Person		CT HCM DEVELOPER	
HR Admin Hire Employee		CT HCM DEVELOPER	
HR Admin EMP Relationship (no		CT HCM DEVELOPER	
HR Admin Contingent Worker		CT HCM DEVELOPER	
HR Admin CWR Relationship (no		CT HCM DEVELOPER	
HR Admin POI Relationship (no PL)		CT HCM DEVELOPER	
HR Admin Maintain POI		CT HCM DEVELOPER	
HR Admin POI Payee		CT HCM DEVELOPER	
HR Admin POI without Job (no PL)		CT HCM DEVELOPER	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Admin View Person	Gives the end user access to View Person functionality	CT HR AUDITOR FUNCTIONAL	CT HR AUDITOR FUNCTIONAL
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT HR AUDITOR TECH/FUNC	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT HR AUDITOR TECH/FUNC	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR TECH/FUNC	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR TECH/FUNC	
HR Admin View Person	Gives the end user access to View Person functionality	CT HR AUDITOR TECH/FUNC	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT HR AUDITOR TECHNICAL	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT HR AUDITOR TECHNICAL	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR TECHNICAL	

HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT HR AUDITOR TECHNICAL	
HR Admin View Person	Gives the end user access to View Person functionality	CT HR AUDITOR TECHNICAL	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT HRMS CFG PROD SUP FULL	
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT HRMS CFG PROD SUP FULL	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT HRMS CFG PROD SUP FULL	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HRMS CFG PROD SUP FULL	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT HRMS CFG PROD SUP FULL	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT HRMS PROD SUPPORT FULL	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT HRMS PROD SUPPORT FULL	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HRMS PROD SUPPORT FULL	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT HRMS PROD SUPPORT FULL	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and activity guide	CT HRMS PROD SUPPORT VIEW	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT HRMS PROD SUPPORT VIEW	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT HRMS PROD SUPPORT VIEW	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT HRMS PROD SUPPORT VIEW	
HR Admin View Person	Gives the end user access to View Person functionality	CT HRMS PROD SUPPORT VIEW	
Position Edit Administrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT OPM Budget Analyst	CT CNTRL OPM BUDGET SPECIALIST

Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT OPM Budget Analyst	CT CNTRL OPM BUDGET SPECIALIST
Position Edit Administrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT OPM Budget Director	
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT OPM Budget Director	
Position Edit Administrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT OPM Section Director	
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT OPM Section Director	
Position Edit Administrator	This role enables you to provide your approvers the ability to make edits to a new or updated position request. When this role is assigned to a user's profile (PeopleTools > Security > User Profiles > User Profiles > Roles) the Edits Details link will appear on the Pending Approvals page for a position request.	CT OPM Sr. Budget Analyst	CT OPM Sr. Budget Analyst
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT OPM Sr. Budget Analyst	CT OPM Sr. Budget Analyst
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA ACCOUNTING	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA ACCOUNTING	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA ACCOUNTING MGR	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA ACCOUNTING MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA AUDIT	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA AUDIT	

HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA AUDIT MGR	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA AUDIT MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA CLERICAL	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA CLERICAL	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT PA COUNSEL	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA COUNSEL	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT PA COUNSEL	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT PA COUNSEL	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA COUNSEL	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT PA COUNSEL MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA COUNSEL MGR	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT PA COUNSEL MGR	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT PA COUNSEL MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA CSC	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA CSC ANALYST	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA CSC MANAGER	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA CSC MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MEMBER ACCT	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA MEMBER ACCT	

HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MEMBER ACCT ENHANCED	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MEMBER ACCT MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MERS	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MERS MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MERS TOWN	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MERS TOWN CA	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA MERS TOWN CA	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA MERS TOWN	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT PA MISC	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MISC	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT PA MISC	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT PA MISC	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT PA MISC MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA MISC MGR	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT PA MISC MGR	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT PA MISC MGR	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT PA RSD INTERN	
HR Admin View Person	Gives the end user access to View Person functionality	CT PA RSD INTERN	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT TRS HR SPECIALIST	

HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT TRS HR SPECIALIST	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT TRS HR SPECIALIST	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT TRS HR SPECIALIST	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT_ALL_ACCESS_TMP	
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT_ALL_ACCESS_TMP	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_ALL_ACCESS_TMP	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CT_ALL_ACCESS_TMP	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CT_ALL_ACCESS_TMP	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	CT_ALL_ACCESS_TMP	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	CT_ALL_ACCESS_TMP	
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	CT_EPROFILE_APPROVER	CT_EPROFILE_APPROVER
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT_H_C_RETPY_BUYBACK	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_H_C_RETPY_BUYBACK	
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_BUYBACK	
HR Admin Maintain POI	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_BUYBACK	
HR Admin POI Payee	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_BUYBACK	
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_BUYBACK	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_H_C_RETPY_CONFIRM_VIEWER	
HR Admin View Person	Gives the end user access to View Person functionality	CT_H_C_RETPY_CONFIRM_VIEWER	
HR Admin Modify Person		CT_H_C_RETPY_CONFIRM_VIEWER	

		CT_H_C_RETPY_CORE_SPRVSR_CA	
		CT_H_C_RETPY_PYROLL_SPECIALIST	
		CT_H_C_RETPY_SUPERVISOR	
		CT_H_C_RETPY_VIEWER	
		CT_H_ROLE_FOR_NEW_PAGES	
		LOCKOUT_BEN_CT	
		LOCKOUT_CONFIG_CT	
		LOCKOUT_HR_CT	
		LOCKOUT_PY_CT	
		LOCKOUT_SEC_CT	
		LOCKOUT_SUPP_CT	
		LOCKOUT_TECH_CT	
		LOCKOUT_TL_CT	
		UOC_GRAD_SCH_MNG_TRAN	
		UOC_HR_CUSTOM	
		UOC_HR_PAYROLL_DIST	
		UOC_PY_MNG_TRAN	
		UOC_SEU_MNG_TRAN	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_H_C_RETPY_CORE_SPRVSR_CA	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT_H_C_RETPY_PYROLL_SPECIALIST	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_H_C_RETPY_PYROLL_SPECIALIST	
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_PYROLL_SPECIALIST	
HR Admin Maintain POI	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_PYROLL_SPECIALIST	
HR Admin POI Payee	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_PYROLL_SPECIALIST	
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_PYROLL_SPECIALIST	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_H_C_RETPY_SUPERVISOR	
HR Admin View Person	Gives the end user access to View Person functionality	CT_H_C_RETPY_SUPERVISOR	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT_H_C_RETPY_VIEWER	

HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_H_C_RETPY_VIEWER	
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_VIEWER	
HR Admin Maintain POI	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_VIEWER	
HR Admin POI Payee	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_VIEWER	
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	CT_H_C_RETPY_VIEWER	
HR Admin View Person	Gives the end user access to View Person functionality	CT_H_C_RETPY_VIEWER	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_H_CNTRL_BN_CONFIRM_VIEWER	CT CNTRL BN VIEWER
HR Admin View Person	Gives the end user access to View Person functionality	CT_H_CNTRL_BN_CONFIRM_VIEWER	CT CNTRL BN VIEWER
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CT_H_ROLE_FOR_NEW_PAGES	
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CT_H_ROLE_FOR_NEW_PAGES	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CT_H_ROLE_FOR_NEW_PAGES	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	CT_H_ROLE_FOR_NEW_PAGES	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	CT_H_ROLE_FOR_NEW_PAGES	
Fluid Dashboard - Person Dtls	For ESS tiles security	CT_SS_MERS_USER	
Fluid Dashboard - Person Dtls	For ESS tiles security	CT_SS_RET_BENF_PERS_INFO	
Fluid Dashboard - Person Dtls	For ESS tiles security	CT_SS_RET_PERS_INFO	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CTPEN_CONFIG_VW	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CTPEN_CONFIG_VW	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CTPEN_CONFIG_VW	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CTPEN_CONFIG_VW	
HR Admin View Person	Gives the end user access to View Person functionality	CTPEN_CONFIG_VW	

HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin Add Person	Gives the end user access to Add Person tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin Maintain POI	Gives the end user access to Create Person of Interest tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin POI Payee	Gives the end user access to Create Person of Interest tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	CTPEN_H_ALL_FUNC_PAGES	
HR Administrator Fluid		LOCKOUT_BEN_CT	
HR Admin Modify Person		LOCKOUT_BEN_CT	
HR Admin Hire Employee		LOCKOUT_BEN_CT	
HR Admin EMP Relationship (no		LOCKOUT_BEN_CT	
HR Admin Contingent Worker		LOCKOUT_BEN_CT	
HR Admin CWR Relationship (no		LOCKOUT_BEN_CT	
HR Admin POI Relationship (no PL)		LOCKOUT_BEN_CT	
HR Admin Maintain POI		LOCKOUT_BEN_CT	
HR Admin POI Payee		LOCKOUT_BEN_CT	
HR Admin POI without Job (no PL)		LOCKOUT_BEN_CT	
HR Administrator Fluid		LOCKOUT_CONFIG_CT	
HR Admin Modify Person		LOCKOUT_CONFIG_CT	
HR Admin Hire Employee		LOCKOUT_CONFIG_CT	
HR Admin EMP Relationship (no		LOCKOUT_CONFIG_CT	
HR Admin Contingent Worker		LOCKOUT_CONFIG_CT	
HR Admin CWR Relationship (no		LOCKOUT_CONFIG_CT	

HR Admin POI Relationship (no PL)		LOCKOUT_CONFIG_CT	
HR Admin Maintain POI		LOCKOUT_CONFIG_CT	
HR Admin POI Payee		LOCKOUT_CONFIG_CT	
HR Admin POI without Job (no PL)		LOCKOUT_CONFIG_CT	
HR Administrator Fluid		LOCKOUT_HR_CT	
HR Admin Modify Person		LOCKOUT_HR_CT	
HR Admin Hire Employee		LOCKOUT_HR_CT	
HR Admin EMP Relationship (no		LOCKOUT_HR_CT	
HR Admin Contingent Worker		LOCKOUT_HR_CT	
HR Admin CWR Relationship (no		LOCKOUT_HR_CT	
HR Admin POI Relationship (no PL)		LOCKOUT_HR_CT	
HR Admin Maintain POI		LOCKOUT_HR_CT	
HR Admin POI Payee		LOCKOUT_HR_CT	
HR Admin POI without Job (no PL)		LOCKOUT_HR_CT	
HR Administrator Fluid		LOCKOUT_PY_CT	
HR Admin Modify Person		LOCKOUT_PY_CT	
HR Admin Hire Employee		LOCKOUT_PY_CT	
HR Admin EMP Relationship (no		LOCKOUT_PY_CT	
HR Admin Contingent Worker		LOCKOUT_PY_CT	
HR Admin CWR Relationship (no		LOCKOUT_PY_CT	
HR Admin POI Relationship (no PL)		LOCKOUT_PY_CT	
HR Admin Maintain POI		LOCKOUT_PY_CT	
HR Admin POI Payee		LOCKOUT_PY_CT	
HR Admin POI without Job (no PL)		LOCKOUT_PY_CT	
HR Administrator Fluid		LOCKOUT_SEC_CT	
HR Admin Modify Person		LOCKOUT_SEC_CT	
HR Admin Hire Employee		LOCKOUT_SEC_CT	
HR Admin EMP Relationship (no		LOCKOUT_SEC_CT	
HR Administrator Fluid		LOCKOUT_SUPP_CT	
HR Admin Modify Person		LOCKOUT_SUPP_CT	
HR Admin Hire Employee		LOCKOUT_SUPP_CT	
HR Admin EMP Relationship (no		LOCKOUT_SUPP_CT	
HR Admin Contingent Worker		LOCKOUT_SUPP_CT	
HR Admin CWR Relationship (no		LOCKOUT_SUPP_CT	
HR Admin POI Relationship (no PL)		LOCKOUT_SUPP_CT	
HR Admin Maintain POI		LOCKOUT_SUPP_CT	
HR Admin POI Payee		LOCKOUT_SUPP_CT	

HR Admin POI without Job (no PL)		LOCKOUT_SUPP_CT	
HR Administrator Fluid		LOCKOUT_TECH_CT	
HR Admin Modify Person		LOCKOUT_TECH_CT	
HR Admin Hire Employee		LOCKOUT_TECH_CT	
HR Admin EMP Relationship (no		LOCKOUT_TECH_CT	
HR Administrator Fluid		LOCKOUT_TL_CT	
HR Admin Modify Person		LOCKOUT_TL_CT	
HR Admin Hire Employee		LOCKOUT_TL_CT	
HR Admin EMP Relationship (no		LOCKOUT_TL_CT	
HR Admin Contingent Worker		LOCKOUT_TL_CT	
HR Admin CWR Relationship (no		LOCKOUT_TL_CT	
HR Admin POI Relationship (no PL)		LOCKOUT_TL_CT	
HR Admin Maintain POI		LOCKOUT_TL_CT	
HR Admin POI Payee		LOCKOUT_TL_CT	
HR Admin POI without Job (no PL)		LOCKOUT_TL_CT	
Approvals Fluid	Provides access to fluid Approval Workflow Engine (AWE) approval	UOC_EPROFILE_APPROVER	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_GRAD_SCH_MNG_TRAN	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	UOC_GRAD_SCH_MNG_TRAN	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_GRAD_SCH_MNG_TRAN	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_GRAD_SCH_MNG_TRAN	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_GRAD_SCH_MNG_TRAN	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_GRAD_SCH_MNG_TRAN	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_HR_CUSTOM	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	UOC_HR_CUSTOM	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_CUSTOM	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_CUSTOM	

HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_CUSTOM	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_CUSTOM	
HR Admin POI Relationship (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	UOC_HR_CUSTOM	
HR Admin Maintain POI	Gives the end user access to Create Person of Interest tile and acitivity guide	UOC_HR_CUSTOM	
HR Admin POI Payee	Gives the end user access to Create Person of Interest tile and acitivity guide	UOC_HR_CUSTOM	
HR Admin POI without Job (no PL)	Gives the end user access to Create Person of Interest tile and acitivity guide	UOC_HR_CUSTOM	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_HR_HIGHER_ED_EMP	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_HIGHER_ED_EMP	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_HIGHER_ED_EMP	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_HIGHER_ED_EMP	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_HIGHER_ED_EMP	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and activity guide	UOC_HR_JOB_PAGES_COR_HIST	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_JOB_PAGES_COR_HIST	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_JOB_PAGES_COR_HIST	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_HR_PAYROLL_DIST	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	UOC_HR_PAYROLL_DIST	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_PAYROLL_DIST	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_PAYROLL_DIST	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_HR_SERVICE_CALC_DATES	

HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_SERVICE_CALC_DATES	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_SERVICE_CALC_DATES	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_SERVICE_CALC_DATES	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_SERVICE_CALC_DATES	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_HR_SPECIALIST	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_SPECIALIST	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_SPECIALIST	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_HR_STIPEND_COURSE	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_STIPEND_COURSE	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_STIPEND_COURSE	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_STIPEND_COURSE	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_STIPEND_COURSE	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_HR_WORK_STUDY_BAL	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_WORK_STUDY_BAL	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_HR_WORK_STUDY_BAL	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_WORK_STUDY_BAL	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_HR_WORK_STUDY_BAL	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_PY_MNG_TRAN	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	UOC_PY_MNG_TRAN	

HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_PY_MNG_TRAN	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_PY_MNG_TRAN	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_PY_MNG_TRAN	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_PY_MNG_TRAN	
HR Administrator Fluid	Gives the end user access to organizational relationship tile and acitivity guide	UOC_SEU_MNG_TRAN	
HR Admin Modify Person	Gives the end user access to Modify Person tile and acitivity guide	UOC_SEU_MNG_TRAN	
HR Admin Hire Employee	Gives the end user access to Create Employee tile and acitivity guide	UOC_SEU_MNG_TRAN	
HR Admin EMP Relationship (no PL)	Gives the end user access to Create Employee tile and acitivity guide	UOC_SEU_MNG_TRAN	
HR Admin Contingent Worker	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_SEU_MNG_TRAN	
HR Admin CWR Relationship (no PL)	Gives the end user access to Create Contingent Worker tile and acitivity guide	UOC_SEU_MNG_TRAN	